

# ACEC

AMERICAN COUNCIL OF ENGINEERING COMPANIES  
of Kansas

## **ACEC of Kansas Member Firms**

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Allied Environmental Consultants, Inc.  
AMEC Earth & Environment  
Bartlett & West Engineers, Inc.  
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BG Consultants, Inc.  
BHC-Rhodes  
Black & Veatch  
BRB Contractors, Inc.  
Bucher, Willis & Ratliff Corporation  
Burns & McDonnell Engineers  
Camp Dresser & McKee, Inc.  
Campbell, Barber, Lambeth & Associates, P.A.  
CAS Construction, Inc.  
Central Kansas Engineering Consultants, LLC  
Certified Engineering Design  
Cohorst Engineering & Surveying, Inc.  
Cook, Flatt & Strobel Engineers, PA  
Cornerstone Engineering Company  
CTE  
Delich, Roth & Goodwillie, P.A.  
DLR Group  
Engineering Resources  
Evans, Bierly, Hutchison & Associates, P.A.  
FBS Engineers, Inc.  
Garver Engineers, LLC  
George Butler Associates, Inc.  
Geotechnology, Inc.  
Goedecke Engineering  
Haley & Aldrich  
Harris Engineering, Inc.  
Harrington & Cortelyou, Inc.  
HDR Engineering, Inc.  
HNTB Corporation  
HWS Consulting Group, Inc.  
K.E. Miller Engineering, P.A.  
Kaw Valley Engineering, Inc.  
Kirkham, Michael & Associates, Inc.  
KLA Environmental Services, Inc.  
Kleinfelder  
Kramer Engineering, P.A.  
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Landplan Engineering, P.A.  
Latimer, Sommers & Associates, P.A.  
Level-4 Engineering, LLC  
MACTEC Engineering & Consulting, Inc.  
Mixon/Hill, Inc.  
MKEC Engineering Consultants, Inc.  
Morrow Engineering, Inc.  
Olsson Associates  
Orazem & Scalora Engineering, P.A.  
Palmerton & Parrish, Inc.  
Parsons Brinckerhoff Quade & Douglas, Inc.  
Payne & Brockway, P.A.  
PEC PA  
Poe & Associates of Kansas, Inc.  
Poe & Associates of Kansas, Inc.  
Ponzer-Youngquist, P.A.  
Poole Fire Protection, Inc.  
Reiss & Goodness Engineers  
RTE Technologies, Inc.  
Ruggles & Bohm, P.A.  
Schwab-Eaton, P.A.  
Shafer, Kline & Warren, Inc.  
Systems Management Consultants, Inc.  
Terracon, Inc.  
TranSystems Corporation  
Tri-State Engineering, Inc.  
UHL Engineering, Inc.  
URS Corporation, Inc.  
Walter P. Moore and Associates, Inc.  
Wilbur Smith Associates  
Wilson & Company

# Consulting Kansas

Summer 2006

## **ACEC KANSAS FALL CONFERENCE ON RECRUITING AND RETAINING TALENTED EMPLOYEES**

The 2006 ACEC of Kansas Fall Conference is scheduled for November 15th at the Doubletree Hotel in Overland Park, Kansas. The Conference will begin at 9:00 am and conclude at 4:00 pm.

This year's conference will be presented by Pat Dolen, President of Tydeman Dolen, an HR consulting firm founded in 1996, focusing on the areas of Selection & Hiring, Employee Testing & Assessment, Performance Management and Leadership Development Programs. She has over 20 years of workforce management consulting and recruiting experience.

"Good to Great" examines why some companies make the leap from good to great. Ask any CEO what makes his company different from his competitors and the answer most often will be "our people". Jim Collins points out how the transformation of each "Good to Great" company began with a ruthless, "no-excuses" selection, hiring, review, placement or outplacement of their people.

This seminar will address the weak links that drain our company's talent resources and reduce our competitive human resource advantage. The interactive workshop, facilitated by Pat Dolen, will be peppered with proven methods, collaborative ideas and human resource trends. Team breakouts and group participation will provide take-aways for participants to implement within their own organization on such issues as:

9:00 am – 9:20 am Our roadblocks to successful hiring: What recruiting & retention challenges face us?

9:20 am – 10:00 am Clarifying values & fit: How come we can't just hire our competitors' employees?

10:00 am – 10:20 am Your marketing story: Why would someone pick our firm over someone else's?

10:20 am - 10:35 am Break

10:35 am – 11:15 am Help wanted: How can we get more exposure to fill our position/s?

11:15 am – 11:55 pm Interviewing the college student: How do we predict potential?

11:55 pm – 1:10 pm Lunch

1:10 pm – 2:20 pm Recognizing the short-term employee: Are we hiring a future turnover statistic?

2:20 pm -2:30 pm Break

2:30 pm – 3:20 pm Retention strategies: How do we keep our key employees before they threaten to leave?

3:20 pm – 4:00 pm Track the top performer metrics: What do we do to maintain & build upon our competitive advantage?

Register Now!

Registration for this seminar is \$200 for members and \$250 for non-members and includes lunch and all seminar materials. Please visit the ACEC of Kansas website at [www.acecks.org](http://www.acecks.org) for online registration. Call Dale Walden at 785-357-1824 or e-mail [dwalden@gbbaks.com](mailto:dwalden@gbbaks.com) if you have any questions. We hope to see you in November!

## GROUPS INITIATE GREEN STANDARDS EFFORTS

Two independent initiatives are under way to develop standards for commercial green buildings, both targeted for release next year.

The U.S. Green Building Council, the American Society of Heating Refrigeration and Air-Conditioning Engineers, and the Illuminating Engineering Society of North America are co-sponsoring development of a baseline standard for high-performance buildings. The three organizations announced in February that they would collaboratively craft a set of requirements to be recognized by the American National Standards Institute for new commercial buildings and renovation projects.

The three organizations anticipate that the proposed standard will be ready for its first public comment early in the fourth quarter of this year. They envision its eventual incorporation into building codes. "We will work with code bodies if they have an interest," says Chattanooga-based engineer Terry Townsend, ASHRAE president elect.

The standard also is intended to become a prerequisite under Leadership in Energy and Envi-

ronmental Design, the rating system developed by the USGBC known as LEED. However, the standard "would address the broader market" and drive green building into mainstream practice, says Washington, D.C.-based Tom Hicks, council vice president. By contrast, LEED is directed at the "upper quartile" of the market, he says.

Another group, the Green Building Initiative, Portland, Ore., also is working on an ANSI standard for green buildings. The not-for-profit organization won accreditation as a national standards developer in September. GBI has its own rating tool, which is an adaption of a system used in Canada.

GBI now is scheduling its first set of committee meetings with the objective of establishing the system, known as Green Globes, as a national standard. "Doing so will take us one step closer to our goal of increasing adoption of green building practices among mainstream builders, architects and developers," says Ward Hubbel, the group's executive director.

*Two independent initiatives are under way to develop standards for commercial green buildings, both targeted for release next year.*

## ACEC of Kansas Firm News

**Shafer, Kline & Warren, Inc. (SKW)** is pleased to announce **Jon Boren, Jay Burress, Danny Coltrane** and **Shannon Howe** have recently been appointed to the position of Associate.

Jon Boren has served as SKW's controller since joining the firm in 1995. He oversees the status of the firm's financial condition, as well as managing the corporate accounting staff. Jon is a Certified Public Accountant with a business degree from Kansas State University.

Jay Burress serves as a project engineer in the Overland Park Transportation Department. He joined SKW in 1998 with more than 11 years of design experience. Jay's primary focus is on the design and management of major roadway and highway projects. He holds undergraduate de-

grees from the University of Texas and the University of Arkansas and a graduate degree from the University of Kansas.

Danny Coltrane is a civil engineer in the Iola office. Since joining SKW in 1993, Danny has gained specialized experience in water system design, as well as experience in wastewater and roadway infrastructure improvements. He holds a civil engineering degree from Kansas State University.

Shannon Howe is a civil engineer and office manager in the Macon office. He joined SKW in 1995 and specializes in bridge design and rehabilitation, as well as contributes to water, wastewater and roadway projects. Shannon graduated from the University of Missouri-Rolla.

## 2006 CITY AND COUNTY PUBLIC IMPROVEMENT AWARD WINNERS

The 2006 winners of the ACEC Kansas City and County Public Improvement Awards have been selected and will be presented their awards at two separate events. The City Awards will be presented at the Fall Conference of the Kansas Association of City/County Management on November 9th in Hutchinson. The County Awards will be presented at the Annual Banquet of the Kansas Association of Counties on November 20th in Topeka.

The four winning cities are:

City of Eastborough for their Eastborough Park & Kellogg Buffer Project (under 5,000 Population); Engineer: MKEC Engineering Consultants, Inc.

City of Newton for their Sand Creek Station Golf Course (5000 to 20,000 Population); Engineers: Baughman Company, P.A. and Professional Engineering Consultants, P.A.

City of Derby for their Rock River Rapids Aquatic Park (20,000 to 50,000 Population) Engineers: Water's Edge Aquatic Design and MKEC Engineering Consultants

City of Wichita for their East Kellogg/Woodlawn Interchange Project (50,000 and Over Population); Engineer: Cook, Flatt & Strobel Engineers, P.A.

The two winning counties are:

Anderson County for their Bridge U.7-24.3 Construction Project (Under 10,000 Population); Engineer: Schwab-Eaton, P.A. and Bucher, Willis & Ratliff

Seward County for their Landfill Biogas Recovery System (Over 10,000 Population); Engineer: EA Engineering, Science & Technology

The ACEC of Kansas Public Improvement Awards recognize engineering projects, not for their engineering excellence but for their benefit to the citizens of a community.

The judges who were asked to rank the city entries based on this criteria were Mark Stock, Real Estate Officer, Kansas Division of Facilities Management; Doug Wareham, Senior Vice President, Government Relations, Kansas Bankers Association; and Bill Riphahn, Director of Planning & Development, Parks and Recreation of Topeka.

The judges who were asked to rank the county entries based on this criteria were Melissa Doebelin, Associate Auditor, Legislative Division of Post Audit; Patrick Bush, Director, Safety and Compliance, Westar Energy; and Todd Johnson, Executive Director, Kansas Beef Council.

Congratulations to all the consultants, cities and counties!

*For ACEC of Kansas member firm information, please visit [www.acecks.org](http://www.acecks.org).*

## ACEC KANSAS PROUD TO WELCOME NEW MEMBER FIRMS

ACEC Kansas is proud to announce that the following firms are now members of the association!

**AMEC Earth & Environmental**  
Dennis Lawlor  
3601 SW 29th St, Ste 209  
Topeka, KS 66614  
785-272-6830

**CTE Engineers**  
Patrick Toby  
3101 Broadway Ste 825  
Kansas City, MO 64111  
816-474-3777

**DLR Group**  
Brian Schaller  
7290 West 133rd Street  
Overland Park, KS 66213

**Haley & Aldrich**  
Bruce Wilkinson  
8735 Rosehill Road  
Lenexa, KS 66215  
913-217-6910



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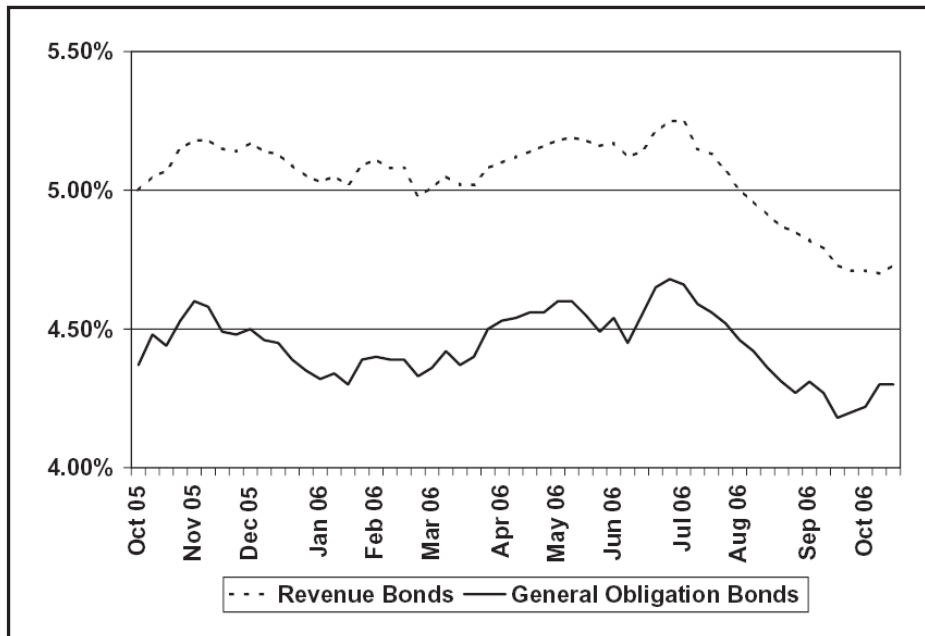
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## 12-Month Tax-Exempt Interest Rate Trends



The rates shown are weekly national averages of long-term, tax-exempt rates, adjusted to reflect the Kansas market. They represent selected trends of general obligation bonds and revenue bonds since October 2005. General obligation bonds and revenue bonds issued by Kansas municipalities, when properly structured and secured, can typically be sold at interest rates slightly lower than the national average.

This information was provided by George K. Baum & Company, Investment Bankers, Kansas City. For more information, contact the Public Finance Department of George K. Baum & Company at (800) 821-7195.